USW LOCAL 104 UPDATE

July 1, 2019

Local 104 Members;

As the text message that went out yesterday stated, we will be heading to Pittsburg on July 16th to continue to bargain towards a new Collective Bargaining Agreement. As you are also aware, Arconic reached a tentative agreement last Friday morning. Keep in mind that Alcoa and Arconic are two completely separate companies and the TA at Arconic has no bearing on our bargaining with Alcoa.

As bargaining resumes, Alcoa still has the same concessionary package on the table that they did on May 15th and it is still just as unacceptable today as it was when talks broke off. Now, no different than a month ago, there is no reason for Alcoa to be demanding a concessionary package and no reason for us to give them one. We are a reasonable Union and are not demanding anything that would keep Alcoa from continuing to be competitive in the marketplace, however we will demand a fair agreement that protects our retirees, future hires, and properly rewards for the productivity gains that are a result of the hard work of our membership. Continue to make your voices heard in the plant that we will not accept anything short of a fair agreement! We will keep you informed throughout this process by text messaging, our web site, and our CAT team.

Tim Underhill

Business Agent

Chris Horn

USW Local 104 President

Post 7/1/2019