

USW LOCAL 104

Communication

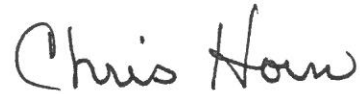
August 14, 2018

Local 104 Members;

As you are aware, we are currently 9 months away from the expiration of our Collective Bargaining Agreement. The Local 104 Negotiating Committee has already begun to prepare for the upcoming months ahead. As always the Locals intention will be to bargain, and fight if necessary, for a fair and equitable contract for all active, retired, and future members.. What attitude Alcoa will bring to the table in May is still unknown, but we do know the benefit and the strength that comes from a membership that is financially prepared. It is for this reason, that we ask each and every member to create their own **"I am preparing for 2019 fund"** by saving money each paycheck. The strength and power of Local 104, like all Union's, is 100 % a result of the solidarity, Unity and activism of its members. Whether it's putting money back, volunteering for one of the multiple committees that will be put in place leading up to contract expiration, or taking part in the plant wide acts of solidarity, We are confident that every member, as always, will do their part to ensure that we are prepared for what lies ahead. In solidarity.



Tim Underhill
Business Agent



Chris Horn
President